



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Los Angeles District Office

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October 16, 2014

Brett Fleisch
264 Cannon Road
Riverside, CA 92506

Re: Brett Fleisch v. UC Riverside
EEOC Charge Numbers: 480-2014-03014

Dear Mr. Fleisch:

This is in response to your letter to the United States Equal Employment Opportunity Commission (EEOC) received on October 1, 2014, concerning the complaint of employment discrimination you filed against UC Riverside. Specifically, you requested that EEOC reconsider its findings and re-open your case for further investigation.

The information you have provided thus far as part of your intake packet and correspondence with the intake investigator was carefully considered before a final determination was made in the matter. The documentation you provided within your intake packet and your request for reconsideration did not identify timely adverse employment actions. Your charge was filed over 300 days after the Protection Order was put in place which is the most recent identifiable adverse employment action. We have determined that no appropriate evidence has been overlooked or misinterpreted in evaluating your charge.

It is important to note that a request for reconsideration does not extend or eliminate the statutory 90-day filing period if you choose to pursue your case in federal court. Therefore, if you do not file a private lawsuit within 90 days of your receipt of the September 26, 2014 dismissal notice, your right to sue based on the charge may be lost and cannot be restored by EEOC.

We hope this information has been helpful to you.

Sincerely,

A handwritten signature in black ink, appearing to read "John H. Sohn".

John H Sohn, Intake Supervisor
Los Angeles District Office