

To answer your questions:

- 1) Dr. Bhuyan or staff downloaded the resignation as explained in [www.brettfleisch.com/Synopsis.pdf](http://www.brettfleisch.com/Synopsis.pdf) as a result of a phone message “voice mail”
- 2) firing was due to “they recognized his voice”
- 3) Privilege and Tenure was notified of the event as shown in [www.brettfleisch.com/SOC.pdf](http://www.brettfleisch.com/SOC.pdf)
- 4) Privilege and Tenure was planning a response and noted a violation of a Regents Order and University Bylaw
- 5) Instead Dr. Funder responded. For a tenured faculty member, it is not within his purview to respond as it would violate Bylaw 335 as explained by P&T memo. His proof was nonsense.
- 6) Faculty must go through a committee process to be discharged from the University and the Charges Committee would be used to discharge a faculty member. Instead they argued I resigned
- 7) there were no emeritus offices in Computer Science and Engineering from the Department's inception when I joined 1992 until 2011 when I was fired (all faculty that left that were emeritus received protection orders to reclaim their office space. Otherwise there would be emeritus offices not just replacements of the faculty positions)
- 8) Jackie Li and Amy Ricks were part of Computer Science Engineering Staff, and used a protection order to reclaim office space. Office space reuse after a faculty member resigns using “protection orders” is clearly unethical University behavior and treatment of the faculty that served at the University
- 9) the entire UCR campus had few emeritus offices anywhere on the entire UCR campus. When the administration was asked what happened to that office responses were “it's a personnel matter”. This makes sense only if a “protection order” was used to remove the faculty member after a resignation. However, an office does not become “a personnel matter”.
- 10) I noticed no emeritus offices at UCLA in Computer Science and Engineering when I visited or was a graduate student 1983-1989 there. This implies protection orders were used across all campuses to deny emeritus offices and the emeritus faculty have to use legal suits to remove the protection orders
- 11) the downloaded letter was not signed in anyone's presence so there was no original signature obtained in person nor witnessed nor notarized
- 12) what constitutes a “legal resignation” is explained in [www.brettfleisch.com/Resignations-PB.pdf](http://www.brettfleisch.com/Resignations-PB.pdf) but a firing and a resignation are differentiated. A voluntary decision to resign is one aspect of a resignation that distinguishes it from being fired.

Sincerely,  
Brett D. Fleisch, Ph.D.