

it is difficult to imagine how a forgery could have occurred. Dr. Fleisch left Ms. Li a voicemail (and she recognized his voice) alerting her to the resignation letter. Moreover, the website domain history for brettfleisch.com (Exhibit 7) confirms that Brett Fleisch is continuously listed as the registrant and contact person (with his email, phone # and Riverside address) before, during and after the period in May 2011 in which his resignation letter was posted. Fleisch's website is listed as "status: locked" (Exhibit 7), meaning that registration (and control) of brettfleisch.com were not involuntarily transferred to another party. Given these facts, a grievance premised on the claim that somehow an inauthentic letter made it onto Dr. Fleisch's website -- a letter that he then directed staff to download and give to his department chair -- is *prima facie* implausible.