

UC officials interfered with the normal academic process that would have occurred (censure by AAUP) in the Fleisch firing case by having the lawyers state an administrative decision that was incorrect ("he resigned") because legally he did not resign. Further, lawyers went further to state "the case is closed" when fact the Executive Vice Chancellor's offices violated Bylaw 335 as explained in www.brettfleisch.com/SOC.pdf

Further they used the wrong administrative processes by having the University use a "complaints manager" to decide Fleisch resigned (David Funder) instead of a Privilege and Tenure decision. Clearly, the resignation was a firing by a colleague for not teaching CS6.

In addition, they violated emeritus rights in many units across all campuses where there are no emeritus offices for emeritus faculty. In these units, instead staff used "protection orders" to reclaim the office space after staff determined the faculty resigned or purported to have resigned. They attached a policy memo that I summarize as "abusive people will not be tolerated" and gives no recourse after a protection order is issued. This violates tenure rights because it did not go through the Charges Committee.

The use of "homages" and "the firing of Fleisch" is explained at his web site, to the best of his knowledge. This appears an ongoing problem at more than one campus. Previous attempts to fire Fleisch are shown to have happened in <http://www.brettfleisch.com/9-8-10UCRDecision.pdf> Previous administrative foulups are noted in www.brettfleisch.com/restrictions.pdf