

STATEMENT OF COMPLAINT

UCOP interfered with the normal academic process that would have occurred (censure by AAUP) in the Fleisch firing case by having the lawyers state an administrative decision that was incorrect ("he resigned") because legally he did not resign. See the Legallyfalse.pdf at brettfleisch.com The lawyers were confused by simple evidence. Further, lawyers went further to state "the case is closed" when fact the Executive Vice Chancellor's offices violated Bylaw 335 as explained in www.brettfleisch.com/SOC.pdf

UCOP used the wrong administrative processes/procedures by having the University use a "complaints manager" to decide Fleisch resigned (David Funder) instead of a jury of peers which otherwise is a committee decision that Privilege and Tenure stated they would provide by October 22, 2011. The "complaints manager" decided I was not tenured, missed classes 2004-2007, and terminated my appointment due to my government service. Clearly, the resignation was a firing. See the references in the [Synopsis](#) for exhibits and evidence.

In addition, they violated emeritus rights in many units across all campuses where there are no emeritus offices for emeritus faculty. In these units, instead, staff used "protection orders" to reclaim the office space after staff determined the faculty resigned or purported to have resigned. They attached a policy memo that I summarize as "abusive people will not be tolerated" and gives no recourse after a protection order is issued. This violates tenure rights because it did not go through the Charges Committee. They used the protection order for frivolous reasons inconsistent with law. A brief called the "Pelican-Professor" brief at brettfleisch.com discusses the concerns that terminate tenured faculty appointments because incompetent legals are orchestrating matters and did not understand the proper use of these orders under law.

The use of "homages" and "the firing of Fleisch" is explained at his web site, to the best of his knowledge. This appears an ongoing problem at more than one campus. Previous attempts to fire Fleisch are shown to have happened in <http://www.brettfleisch.com/9-8-10UCRDecision.pdf> but the second attempt at 2011 clearly indicates additional malfeasance.

Last update: September 23, 2017