

January 9,

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Dear President Napolitano:

In 2011, Dr. Laxmi Bhuyan (or a staff member) terminated my position and thus fired me without cause. The paperwork, a resignation, had no procedural safeguards. I promptly complained and the P&T response found at www.brettfleisch.com/SOC.pdf stated a prompt reinstatement would occur. Nonetheless, Privilege and Tenure was short-circuited by Dr. David Funder, who then fired me a second time with a specious proof. Per the letter from P&T¹, both faculty members violated a Regents Order and Bylaw 335. Funder fired me with a specious proof refuted at www.brettfleisch.com/hestrin3.pdf I was forced into the retirement system due to factors at www.brettfleisch.com/Nugget.pdf

In addition, the efficient office staff in Computer Science and Engineering, promptly recycled my office an emeritus right. Within a week my office was gone during the academic quarter. Apparently, UC, Riverside and other campuses use "protection orders" to short-circuit Committee on Charges and faculty rights for Engineering space. The staff and faculty cooperate to recycle faculty space and obtain faculty "lines" for the Departments leveraging the office to get the "line".

Because the UC lawyers think protection orders are used against "abusive people" and "will not be tolerated" they fill these orders out for emeritus faculty, apparently quite routinely, not knowing its for office space reclamation; the motivation is there is a broken space recycling policy for faculty that resign on campuses. Unfortunately, I was fired and did not resign. This means the protection order is used to obstruct justice and hide a criminal act of fraud.

I would also point out that UC, Riverside not only severed me and kept me severed despite my complaint, they did not put me through the Committee on Charges. This short-circuiting was administratively approved. Tenured in 1997 this should not have occurred See my web site for my c.v.

Please note a past administration attempt (<http://www.brettfleisch.com/9-8-10UCRDecision.pdf>) to terminate my position claiming I resigned was examined in a P&T case that I won promptly. The latter case of firings had an outcome that caused an arrest from a "protection order" violation I request be 1) rescinded and 2) vacated of all charges from it. Reasons for a mistrial on both misdemeanors are described in accounts on my web site. Faculty are "Whistlestopped" to the campus after being arrested for investigations. These investigations are defective and miss the fraud associated with misconstruction of the documents given to the police captains on campus. A brief called the "Pelican Professor" brief at my web site discusses fraud in the construction of the orders and how UC uses this fraud to later prosecute felony charges on its own victims.

My c.v. is at www.brettfleisch.com/fleisch_vitae.pdf and can be reviewed for a reinstatement as a ladder track faculty member. I would point out that I was tenured in 1997 with a Dean, a computer scientist, that later became a University president.

During the period 2005 and thereafter when a new Dean was appointed several concerns arose. A lateral promotion between 2004-2007 was confused with a normal promotion with "merit" differences. Concerns that began in the 2004-2007 timeframe included a lateral promotion request that was denied by thinking both the lateral and merit needed to be linked for the promotion; the misunderstanding of my request denied the promotion. This promotion would have happened had that paperwork been processed properly including the appeals with a procedural safeguards properly adhered to. The same staff may have processed the protection order. Furthermore, after returning as National Science Foundation (NSF) Program Director for my area of research, the Dean's office also denied promotions claiming they needed teaching evaluations (thus another

¹ See the hyperlinks for complete information

three year wait). I also believe the "protection order" has haloed my job applications everywhere including returning to the federal government as Program Director.

Thank you for your time.

Brett D. Fleisch, Ph.D.