

January 11, 2016

Dear Director of EEOC:

<http://www.brettfleisch.com/Synopsis.pdf> explains how the UC system violated bylaws and fired me without cause. Each time this was evaluated by EEOC they argued I filed too late. Included was the fact that UC entered a "protection order" against me. The use of protection orders that are "homages" is to deny an emeritus right. In fact, its an act of retaliation after the firing, I believe. (In fact, if there was a "charge" against a faculty member it would have to go through the Committee on Charges). Instead, this and other Bylaws were broken in my firing which UC called a "resignation". I was fired without cause.

In EEOC's case they said I was too late. But in fact, I never resigned and am still an employee. I never resigned. Moreover, the protection order is still in place -- an act of retaliation by the employer that is still ongoing. Therefore, I argue I am "on-time" for EEOC to act on. Because:

In summary: I am a tenured professor, fired without cause and it was called a resignation. Bylaws of the University protect me presumably. Some laws in the United States may protect me like: I cannot be fired without cause from my position (regardless of tenure) if there is such a law. Moreover, the issues www.brettfleisch.com/Nugget.pdf imply ongoing discrimination by age and by what EEOC calls a 'protected class'. The act of retaliation is ongoing. The act of age discrimination is ongoing.

I am concerned about misuse of civil orders by the UC system to enforce property rights in Superior court rooms. My original letter <http://www.brettfleisch.com/Comments2.pdf> can be reviewed. A more detailed explanation is found at www.brettfleisch.com/FAQ.pdf. In the latter FAQ you will find I explored how UC misused a policy to "game" the judges signatures when they may not have read the "orders". The gaming is explained in a one page brief called www.brettfleisch.com/Whosigns.pdf Regardless of the fact that UC steals its faculty offices back using "protection orders" and enforces property law using civil law, the protection order is an act of retaliation.

I am very concerned about the issues in the following documents because I do not have the funds to sue the University including:

www.brettfleisch.com/Nugget.pdf
www.brettfleisch.com/Comments.pdf
www.brettfleisch.com/Regents.pdf

these documents are hyperlinked so it is possible references are available. I have some light hearted stuff at my web site, but there are 4 letters to the District Attorney and to Federal officials about matters.

Thank you for your time.

I've updated my web page for 2016 at www.brettfleisch.com
Where I live <http://riversideoed.com/>