

Last update:December 28, 2015

Subject: University Behavior wrt Brett D. Fleisch, Ph.D.

Discussion issues: 1) colleague downloads Fleisch's resignation to fire him and 2) issuance of protection order

Note that the "protection order" under one or more of: NO Fear ACT, UC [Whistleblower](#), or employment law is an act of retribution/slap after the adjudication that I resigned by the University. I assert in my letters to the [DA](#), that have both computer security and legal reasons, the assertion that I resigned is false. The University Administration appears to not learn from previous firing [attempts](#). See homages at [homages](#) used to reclaim office space which are now not a "protection order" but a slap or act of retaliation when examined properly.

The University admits in P&T document a prompt reinstatement would have ensued. Instead, a complaints manager (with a fancy title) named David Funder decided I must have resigned; he responded to my tenure as a complaint of an at will employee. His proof is found at <http://www.brettfleisch.com/compare.pdf>. [Funder's folly](#) addresses the points. Answers to why Funder's folly is incorrect may be found at [Letters to the District Attorney#3](#) or simply scrolling down looking for Funder and links of refutation below. Other letters to the DA about this issue are found on the web page.

This action by David Funder violates Regents Orders and University Bylaws. The submission a job application in 2011 was because UC Whistleblower policy does not cover fired employees. The complaint at [www.brettfleisch.com/SOC.pdf](#) asserts UC made a mistake. The actions show not treating me as a tenured faculty member; the "you can't undo your resignation" never made sense. This latter assertion is a moot point; it was never voluntarily tendered. The action was the result of a decision of a colleague who decided I must teach CS6; my refusal was grounds in his mind to terminate me without cause¹. The if-then was his to decide.

The issue of not properly handling employment merits and promotions is outlined in the [excuses](#) notes link. After coming back from a Federal IPA assignment, the Dean's office denied merits/promotions per the notes.

SUMMARY: I was treated as an "at will" employee and fired without cause.

Brett D. Fleisch, Ph.D.

Please inspect all hyperlinks above and below this line

Did you understand the legal implications?:

For the protection order:

Casino Royale: Why does Le Chiffre say "your friend Mathis is really my friend Mathis?"

References:

[www.brettfleisch.com/Resignations-PB.pdf](#)

¹ Tenured faculty cannot be fired without cause or even with this reason. It violates University Bylaw 335 for this to occur.