

Report Details  
Report Submission Date  
12/8/2014

Reported Company/Branch Information  
Location: Other

### **Relationship to Institution**

Other / Remain Anonymous

### **Department:**

Computer Science and Engineering

### **Building:**

N/A

### **Organization/Building name**

UC Riverside

### **Location/Address**

Other

### **Details**

In 2011, Jackie Li, MSO, downloaded the Caller's resignation from his/her personal website and provided the document to Laxmi Bhuyan, department chair. Laxmi provided the document to Reza Abbaschian, dean. The document had the Caller's electronic signature, but the document was not notarized. The Caller's employment ended on June 30.

Additionally, an order of protection was issued against the Caller which violated his/her Emeritus rights, and prevented him/her from using his/her office. Jackie stated in the protection order that the fire alarm near the Caller's office was broken. Tom Payne, former department chair, stated that the Caller seemed preoccupied. Laxmi inserted a blank page with his signature into the protection order. Amy Ricks (job title unknown) stated in the protection order that the Caller's targets in his/her office were threatening. The four sections do not have a common theme about the Caller, and he/she feels the information does not make sense.

Mary Johnson (job title unknown) told the Caller that he/she would not receive his/her retirement benefits if he/she did not sign retirement documents within one year. On September 28, the Caller received a letter from the Privilege and Tenure Committee stating that they would conduct an investigation into his/her right of privilege because an involuntary resignation was not an acceptable form on ending employment. The document stated that the administrative office had until October 14 to respond to the letter. Dallas Rabenstein, executive vice chancellor and provost, David Funder, vice provost for administrative resolution, Reza, Laxmi, William Kidder, AEDC, Cynthia Verroom, office of general counsel, and Mike Lane, UCR Chief of Police, were carbon copied on the letter. Privilege and Tenure Committee members were also copied on the letter. The Caller did not receive follow-up information from the Privilege and Tenure Committee.

## Issue Category

Concern

Uploaded Files

1.SOC.pdf

Statement of Complaint May 2014

Privilege and Tenure Report 2011

2.Resignations-PB.pdf

Reading on the topic of resignations

3.9-8-10UCRDecision.pdf

Previous decisions in Dr. Ran's report

A later report was issued after Dr. Ran's report. That later report stated that "resignations could not be retracted". This report was based on the assumption a resignation had been voluntarily tendered. Because it was not in this case, the whose report is moot.

4.Bhuyan.pdf

Email and date.

Please note the date of this vs. the date on the protection order.

--Dates staff downloaded my resignation on the date on his email on my web site

--protection order came after. The correct ordering of events is important to understand

-- I was asked for permission to change the date on the resignation by email on something unauthorized and not tendered and I responded " Your going to do what you want I guess".

How else could I answer such a ridiculous question. I didn't tender it. How could I authorize a change ?

5.CHARGE.pdf

The components of the EEOC Charge statement are relevant for the age discrimination component (charge 3)

charge 2 is penalty for government service on return 2007

charge 1 discrimination, violation of No Fear Act, retaliation using a protection order

6.UCR.pdf

Description of issues in Powerpoint

corrected date: 2010 should state 2009

7.Brady.pdf

Brady complaint concerning false statements made in a "protection order"

8.Brady.pdf

minor touch up

9.specious.pdf

The concern of this component, which should be filed with the Judicial Complaints unit although they discard all of my complaints, is that the Judges do not read the protection orders before signing them yielding a misuse of Judicial authority and the equivalent of a

"trust me" proposal from lawyers.

Follow-Up Notes

12/9/2014 7:46 AM

ISSUE Type: Violation of Tenure and Emeritus Rights

Violation of University of California Bylaws

12/9/2014 7:52 AM

Uploaded document source (in case uploads do not print with this report)

[www.brettfleisch.com/SOC.pdf](http://www.brettfleisch.com/SOC.pdf)

[www.brettfleisch.com/Resignations-PB.pdf](http://www.brettfleisch.com/Resignations-PB.pdf)

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Please also see [www.brettfleisch.com/specious.pdf](http://www.brettfleisch.com/specious.pdf)

Follow-Up Questions/Comments

There are no questions asked or comments from the organization.

Chat Transcripts

There are no chat transcripts for this incident.